



Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Standing Order 55 – Employment of relatives and engagement of agency workers
Date:	13 February 2015
Reporting Officer:	Ronan Cregan, Director of Finance and Resources, ext 6083
Contact Officer:	Jill Minne, Director of Organisational Development, ext 3220
Relevant Background Information	
<p>In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authority to authorise the appointment of employees to the Council. These appointments are subsequently reported to Members of Committee for notation. At Strategic Policy and Resources Committee on 21 February 2014 it was agreed to extend the Council's Standing Order (SO)55 reporting to include the engagement of agency resources from October 2014 on a quarterly basis.</p> <p>Standing Order 55 reports therefore set out:</p> <ul style="list-style-type: none"> • permanent appointments recruited by public advertisement or local government trawls and related to a Council officer; • temporary appointments recruited by public advertisement and related to a Council officer; and • agency workers engaged to cover posts on the Council's agreed staffing establishment structure and related to a Council officer. <p>Permanent and temporary appointments are reported on a monthly basis and agency workers reported on a quarterly basis.</p>	

Table 1: Permanent appointees

Name of new employee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post title of existing officer and Department in which they work
Terence Wilkinson	Cleansing Operative / H&ES	Son	Terence Wilkinson	Assistant Manager (Priority Waste and Transport) / H&ES

Table 2: Temporary appointees

There are no temporary appointees to be reported in this period.

Table 3: Agency resources

There are no agency resources to be reported in this period.

Resource Implications
<u>Financial</u> Provision for this post exists within the revenue budgets of the relevant department.
<u>Human Resources</u> The appointment has been made on the basis of merit in accordance with the Council's Recruitment and Selection Procedures.
<u>Asset and Other Implications</u> There are no other implications.
Recommendations
Committee is asked to note the appointment as authorised by the Director of Finance and Resources in accordance with Standing Order 55.